# **2010 WEBINAR** □



## THE NEW & "IMPROVED" MENTAL HEALTH PARITY ACT?



#### **SPEAKER**

Renee Kuhs, Compliance Attorney HNI Risk Services, Inc.

#### WHO SHOULD ATTEND

Human Resource and Benefit professionals who manage their employer's employee benefit programs.

#### **COURSE DESCRIPTION**

Since the original Mental Health Parity Act of 1996 was passed, employers with more than 50 employees have been required to comply with this federal health insurance law. Although this law was initially passed as a "temporary measure," its expiration date continued to be extended.

In October 2008, the Mental Health Parity & Addiction Equity Act was passed. This new law is permanent and further expands the requirements and scope of the original Mental Health Parity Act. Health plans must comply with the new & "improved" Mental Health Parity Act with plans years beginning on or after October 3, 2009.

Interim final regulations intended to clarify the new requirements were recently published on February 2, 2010. Health plans with plan years beginning on or after July 1, 2010 are required to comply with the new guidance contained within these regulations.

Join us for a discussion of your new compliance obligations. Employers are encouraged to start planning for the impact these new requirements will have on their plan well in advance of their renewal.

#### **TOPICS COVERED**

- Mental Health Parity Act of 1996
- Mental Health Parity & Addiction
   Equity Act of 2008
- Interim Final Regulations issued
   February 2, 2010
- Wisconsin state mental health and alcohol & drug abuse mandated benefits

### **DETAILS:**

■ WEBINAR EVENT

The New & "Improved"

Mental Health Parity Act?

Thursday, March 11th, 2010 9:00 AM - 10:00 AM

www.gotowebinar.com

Login information will be emailed to participants prior to the webinar.

Please RSVP to: Terry Darga at HNI (262) 782-3940 Ext. 186 or tdarga@hni.com

This event is being offered compliments of HNI.



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