

## ■ 5 KEYS TO LIMITING YOUR PERSONAL LIABILITY



### SPEAKER

Tina Semotan  
Executive Director of Client Services  
HNI Risk Services, Inc.

### WHO SHOULD ATTEND

Human Resource Managers, Executives,  
Supervisors and Decision Makers.

### COURSE DESCRIPTION

Do you have your name on any employment document for your organization? Did you know that if an angry employee mentions that you were involved in a decision, you could very possibly be named in a law suit? Do you want to take the time and spend your emotional energy and money on the defense process? It could be devastating to you personally.

HR managers and other members of management making decisions on behalf of the business have been increasingly held "personally liable" under federal and state employment laws. Although federal courts have not imposed

personal liability for violation of most nondiscrimination laws, that is not the case with a number of state laws.

This course will examine the "why" behind these law suits, the "what's of importance" with federal discrimination laws, and the "how" behind being held personally liable. In addition, we'll review examples of court cases and tips for protecting yourself from this risk.

Personal liability can be both expensive and time consuming to deal with, so arm yourself with insight from HNI and make yourself less of a target.

### TOPICS COVERED

- Potential for personal liability
- Court cases
- The 5 Keys to limiting your exposure to the risk of personal liability

### DETAILS:

#### WEBINAR EVENT

#### 5 Keys to Limiting Your Personal Liability

Thursday, May 13th, 2010

9:00 AM - 10:30 AM

[www.gotowebinar.com](http://www.gotowebinar.com)

Login information will be emailed to participants prior to the webinar.

Please RSVP to: Terry Darga  
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