

## GINA

### HOW DOES SHE AFFECT YOUR WELLNESS PROGRAM?



#### SPEAKER

Renee Kuhs, Compliance Attorney  
HNI Risk Services, Inc.

#### WHO SHOULD ATTEND

Human Resource and Benefit professionals who manage their employer's employee benefit programs.

#### COURSE DESCRIPTION

The Genetic Information Nondiscrimination Act of 2008 (GINA) was enacted on May 21, 2008. GINA provides broad protections in employment and health benefits against the improper collection, use or disclosure of employees' genetic information. Interim final regulations issued on October 7, 2009 provide additional insight into what is required by GINA. GINA's requirements apply to plans years beginning on or after December 7, 2009.

In light of the HIPAA Privacy requirements, employers are accustomed to handling their employees' personally identifiable health

information with the utmost care. However, GINA expands HIPAA's protections and limits the type of information an employer can use or request when administering its wellness programs. Specifically, employers that make use of health risk assessments must determine what modifications they are required to make to their wellness programs.

Employers are encouraged to determine how their wellness programs are impacted well in advance of their renewal. Join us for assistance in determining how GINA impacts your wellness program.

#### TOPICS COVERED

- Overview of GINA
- GINA's Impact on Wellness Programs

#### DETAILS:

##### WEBINAR EVENT

##### **GINA: How does she affect your wellness program?**

Wednesday, June 16th, 2010

9:00 AM - 10:00 AM

[www.gotowebinar.com](http://www.gotowebinar.com)

Login information will be emailed to participants prior to the webinar.

**Please RSVP to:** Terry Darga  
at HNI (262) 782-3940 Ext.  
186 or [tdarga@hni.com](mailto:tdarga@hni.com)

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